

Advance Personal Income Tax (APIT)

INCOME TAX TABLES

Applicable with effect from 01.04. 2020

By virtue of powers vested in me under paragraph 10 of First Schedule of the Inland Revenue Act, No. 24 of 2017, I, Nadun Guruge Commissioner General of Inland Revenue do hereby specify the Income Tax Tables set out in this publication, to withhold Advance Personal Income Tax from a payment that is to be included in calculating the taxable income of an employee, in terms of section 83 and the First Schedule of said Act, subject to amendment, for any year of assessment commencing on April 1, 2020.

I specify such income tax tables for every subsequent years of assessment unless other tables are specified for such subsequent years.

Commissioner General of Inland Revenue
20.04.2020

SRI LANKA INLAND REVENUE

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Employer & Employee Obligations under APIT Scheme

- Employer should deduct APIT with the consent of his employee except in the case of any payment of terminal benefits to any employee (Table No. 03) or any payment to non-resident employee (Table No. 01 & 04)
- Employee should furnish Primary Employment Declaration to his Primary Employer
- Remit to the Commissioner General every tax deduction made under APIT Scheme during a month, not later than the 15th day of the month immediately following.
- Where the Employer could not deduct the tax due to absence of the consent of the employee, the Employee himself responsible to make the tax payment on installment basis on his taxable income including the employment gains and profits.
- Issue a **APIT Certificate** to all employees including zero (0) tax deducted employees who have not given the consent. The certificate should contain the details including the tax deductions made during the year (T10 form), and be issued before the expiry of the 30th day of April of subsequent year of assessment or where an employment ceases during the year of assessment, not more than thirty days from the date of cease.
- Employer shall furnish **Annual Statement, with Schedules** to the Commissioner General not later than 30th April every year.
- Penalty and Interest on Non-Payment
 - a penalty equal to 20% of the due tax, but not paid, in case of a failure to pay /or remit all or part of the tax for a tax period within 14 days of the due date
 - an interest equal to 1.5% per month or part month on the amount of tax, if the tax is not paid by due date
- Keep in safe custody the documents relating to every payment made to employees. Whenever officers authorized by the Commissioner General call for inspection, such documents should be made available to them.
- In the following circumstances, the tax referred to in the table 6 (Tax on Tax) should be paid in addition to the tax referred to in the Tables 1, 2, 4, 5 and 7
 - When an employer or any other person settles income tax of an employee, without it being deducted from his salary, or
 - Reimbursement (by the employer) of income tax already deducted from employee's salary and remitted to Inland Revenue Department.
- Required to contact the Commissioner, Secretariat of Inland Revenue Department, if it appears that in relation to any payment made to an employee, no tax table given; or if the employer requires any further clarification.